

CSR POLICY

(Company Name) vision is "(vision)". Mindful to incorporate our vision in our interactions with communities, we endeavour to conduct our business reflecting responsibility towards the welfare of the society and contribute to quality of life of the younger generations.

FOCUS AREAS

(Company Name)'s CSR will focus on the themes – Education, Health, Environment, Socio-Economic Development, Disaster Management, in urban as well as rural areas in the states in which it is located.

APPROACH

Affirmative actions lead to a positive change.

(Company Name) shall allocate at least 2% of its average net profits before taxes ("allocated profits") computed in accordance with the provisions of section 198 of the Companies Act, 2013 of the preceding three financial years, towards CSR activities to catalyse progress in quality of life of the communities and the society at large.

(Company Name) shall utilize its profits in the manner specified in the Companies Act, 2013 and Rules there under.

(Company Name) contemplates to utilize its allocated profits towards CSR as in the Table below:

CSR Theme	CSR Initiatives
Education	We propose to: <ul style="list-style-type: none">• Offer financial assistance to needy and meritorious students. Supporting and promoting co-curricular activities.
Health	Health of the community is indispensable for a prosperous society. We propose to: <ul style="list-style-type: none">• Ensure access to potable drinking water and hygienic sanitation.• Contribution to Swachh Bharat Kosh.• Support research on health-related issues. Promote awareness about various health issues.
Environment	In recent years, climate issues have shaken the world. It has become imperative to leave behind an environment with

	<p>optimum conditions for the younger generations. To be involved in this ecological transition, we will:</p> <ul style="list-style-type: none"> • Promote innovation. • Support projects contributing to these changes. • Contribution to Clean Ganga Fund. • Undertaking plantations and afforestation activity. • Promote renewable sources of energy. • Conserving biodiversity. • Promoting awareness about environmental issues.
Socio-Economic Development	<p>The society impacts the thriving communities. We will ensure that we create positive impacts for uplifting the society by:</p> <ul style="list-style-type: none"> • Supporting self-help groups, federations, co-operatives, societies and similar institutions. • Funding technological research projects that aim at socio-economic development and sustainability. • Contributing to rural development projects. • Contributing to urban infrastructure development projects.
Disaster Management	<p>We shall ensure:</p> <ul style="list-style-type: none"> • Relief measures are extended wherever natural disasters occur in this country. • Support rehabilitation measures. • Contribute to funds set up by the government for this purpose.

GOVERNANCE

The implementation of the CSR Policy shall be governed by our Board of Directors who shall exert responsibility to ensure that the allocated profits of (Company Name) are disbursed towards any of the activities listed in the aforesaid Table, after unanimous approval by the Board.

REVIEW

There shall be a feedback mechanism that can render an analysis of the resultant benefits and scope for improvement. (Company Name) shall ensure that its actions are reviewed regularly so that the allocated profits are utilized in a justified manner.